

# Learning by matching

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# Introduction

- **Refugee resettlement** in the US: By resettlement agencies (like HIAS).
  - Small number of slots in various locations.
  - Refugees without ties: Distributed randomly.
- Ahani et al. (2021) / Annie MOORE:
  - Estimate refugee-location match effects on employment, *using past data*.
  - Find optimal matching, implement.
- This project: **Learning by matching**.  
An adaptive combinatorial allocation problem:
  - Refugees & locations get allocated to each other.
  - Feasibility constraints.
  - The returns of different matches are unknown.
  - The decision has to be made repeatedly.
- Similar to many other economic settings!

## Sketch of setup

- There are  $J$  **matches**.
- Every period, our **action** is to choose (at most)  $M$  matches.
- Before the next period, we observe the **outcomes** of every chosen match.
- Our **reward** is the sum of the outcomes of the chosen matches.
- Our **objective** is to maximize the cumulative expected rewards.

Notation:

- Actions

$$a \in \mathcal{A} \subseteq \{a \in \{0, 1\}^J : \|a\|_1 = M\}.$$

- Expected reward:

$$R(a) = \mathbf{E}[\langle a, Y_t \rangle | \Theta] = \langle a, \Theta \rangle.$$

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# Thompson sampling

- Take a random action  $\mathbf{a} \in \mathcal{A}$ , sampled according to the distribution

$$\mathbf{P}_t(\mathbf{A}_t = \mathbf{a}) = \mathbf{P}_t(\mathbf{A}_t^* = \mathbf{a}),$$

where  $\mathbf{P}_t$  is the posterior at the beginning of period  $t$ .

- Introduced by Thompson (1933) for treatment assignment in adaptive experiments.

# Regret bound

## Theorem

*Under the assumptions just stated,*

$$\mathbf{E}_1 \left[ \sum_{t=1}^T (R(\mathbf{A}^*) - R(\mathbf{A}_t)) \right] \leq \sqrt{\frac{1}{2} JTM \cdot \left[ \log \left( \frac{J}{M} \right) + 1 \right]}.$$

### **Features of this bound:**

- It holds in finite samples, there is no remainder.
- It does not depend on the prior distribution for  $\Theta$ .
- It allows for prior distributions with arbitrary statistical dependence across the components of  $\Theta$ .
- It implies that Thompson sampling achieves the efficient rate of convergence.

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### **Verbal description of this bound:**

- The worst case expected regret (per unit) across all possible priors goes to **0** at a rate of **1** over the square root of the sample size,  $T \cdot M$ .
- The bound grows, as a function of the number of possible matches  $J$ , like  $\sqrt{J}$  (ignoring the logarithmic term).
- Worst case regret per unit does not grow in the batch size  $M$ , despite the fact that action sets can be of size  $\binom{J}{M}$ !

# Simulations for refugee matching

- Data for all refugees resettled by HIAS between January 2011 and December 2019.
- 8 demographic groups (types) based on
  - prime working age (25-54),
  - gender,
  - English-speaking.
- 17 affiliates (locations), with capacity constraints.
- Outcome  $Y_{jt}$ : Employed within 90 days of arrival.
- Simulations:
  - Calibrate success rates  $\Theta_j$  for each type/affiliate combination.
  - Take actual capacity constraints.
  - Counterfactual matching using Thompson sampling.
  - Form posteriors using a hierarchical Bayesian model.



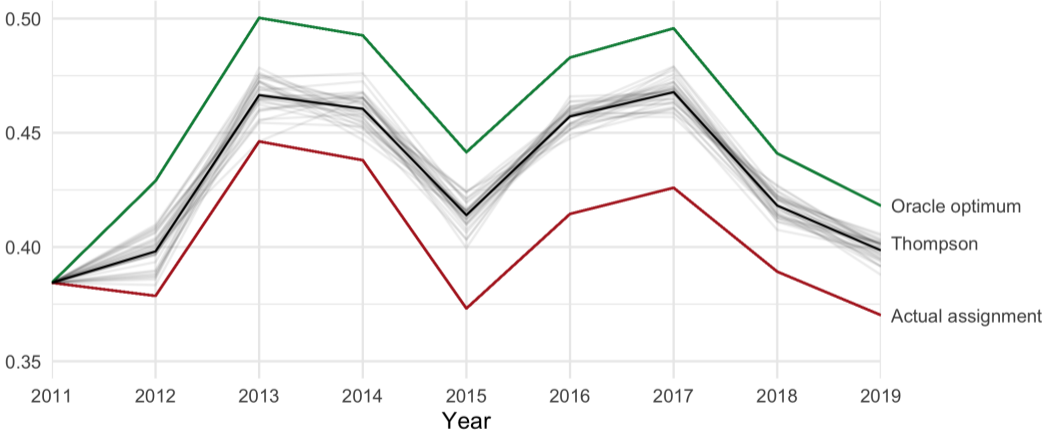
## Hierarchical Bayesian model for match returns

$$Y_{jt} \sim \text{Bernoulli}(\Theta_j),$$

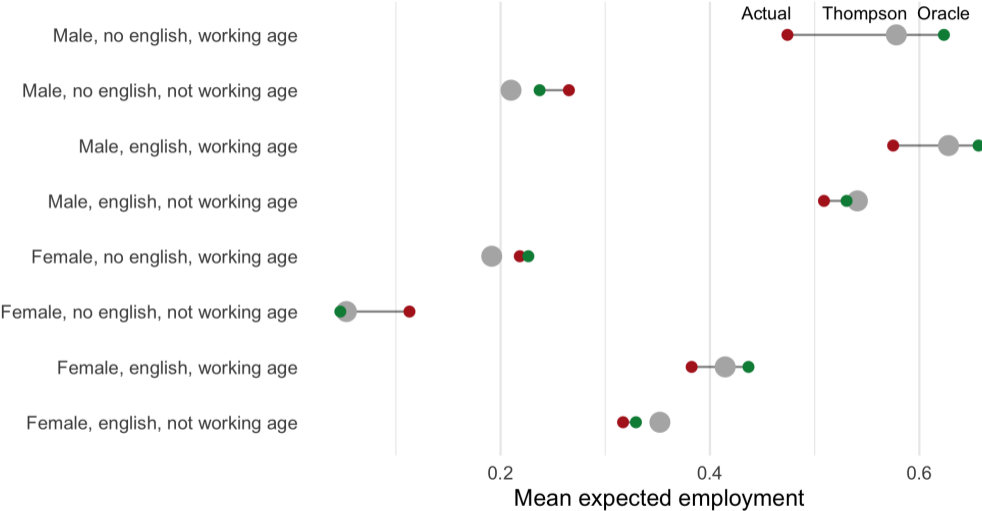
$$\Theta_j = \frac{1}{1 + \exp\left(-\left(\Gamma_{u_j}^u + \Gamma_{v_j}^v + \Gamma_{u_j, v_j}^{uv}\right)\right)},$$

$$\Gamma_{u_j}^u \sim N(0, \tau_{\Gamma^u}^2), \quad \Gamma_{v_j}^v \sim N(0, \tau_{\Gamma^v}^2), \quad \Gamma_{u_j, v_j}^{uv} \sim N(\mu, \tau_{\Gamma^{uv}}^2).$$

# Simulated employment by year



# Simulated employment by type



Thank you!